



LEROY D. BACA, SHERIFF

County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



December 18, 2012

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Dear Supervisors:

DUAL TRACK CAREER PATH

The Citizens' Commission on Jail Violence final report, Recommendation 6.6, cited "...the Department should allow deputies to have a career in Custody." On December 2, 2012, the Los Angeles County Sheriff's Department concluded an e-survey of deputies to determine their level of understanding, acceptance, and support of offering sworn personnel a promotional career in Custody Division. The survey consisted of four questions specific to the Dual Track Career Path (DTCP) and targeted the population of deputies assigned to Custody and Court Services Divisions.

A total of 2,347 deputies participated in the DTCP survey, which reflected an overall participation rate of 73 percent in Custody Division and 62 percent in Court Services Division.

Attached for your review are the results of the DTCP survey and the level of participation from each respective Division.

Should you have any questions or require additional information, please contact Commander Joseph Fennell Jr., Commander Management Task Force, at (213) 893-5002.

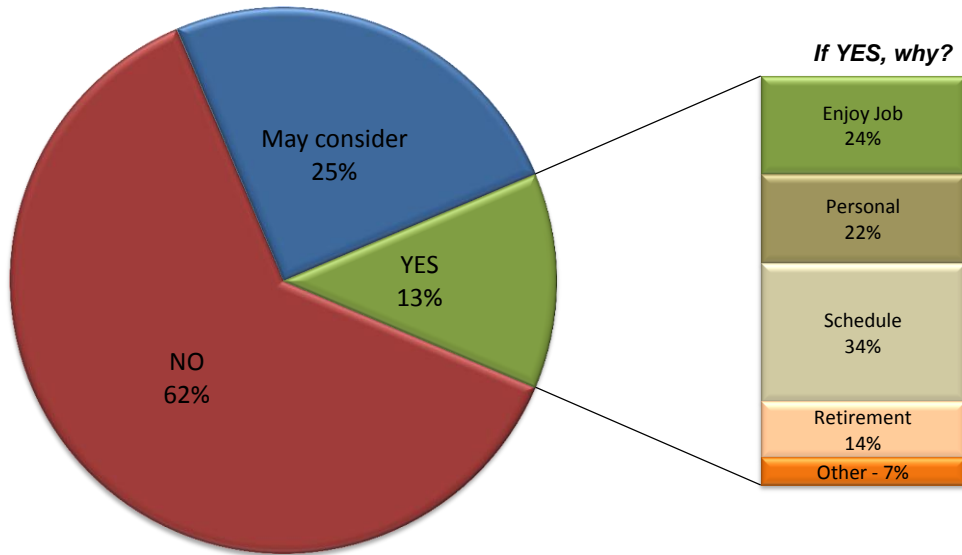
Sincerely,

LEROY D. BACA
SHERIFF

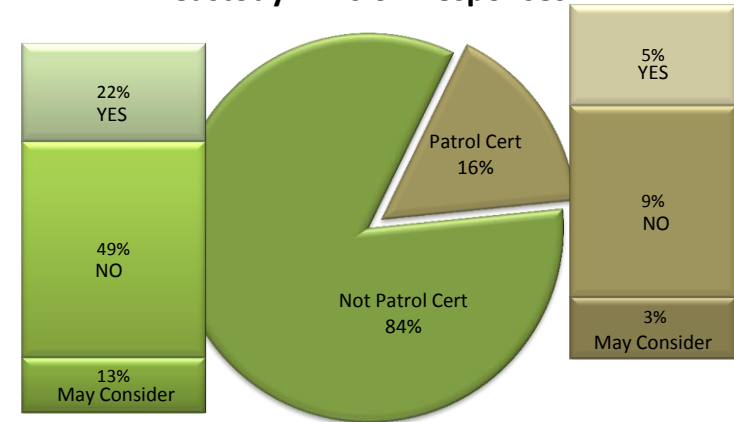
A Tradition of Service

1

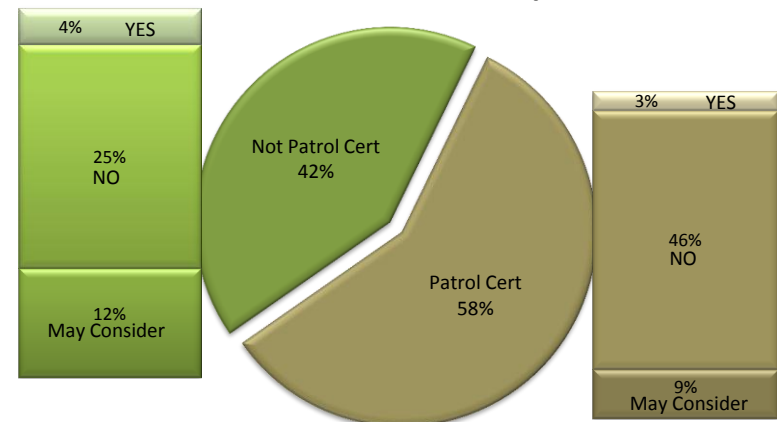
As a Deputy Sheriff, and given the option, would you choose to spend your career in Custody Division?



Custody Division Responses

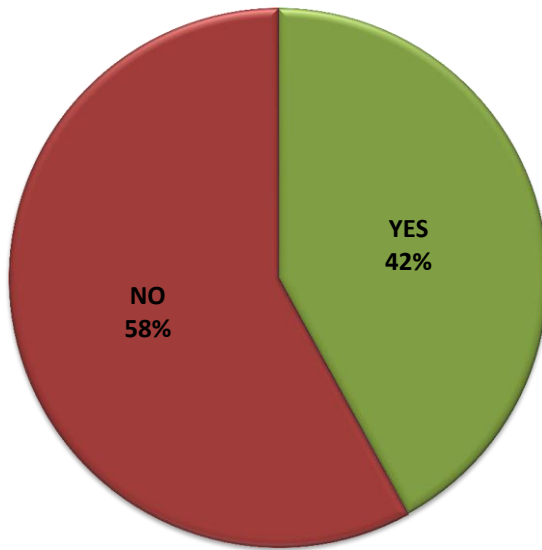


Court Services Division Responses

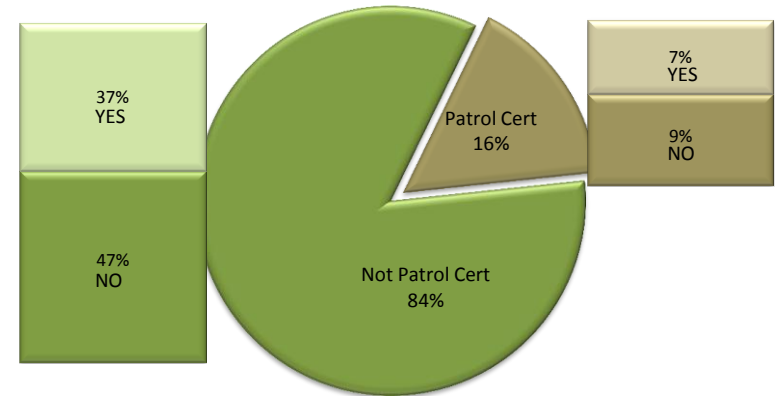


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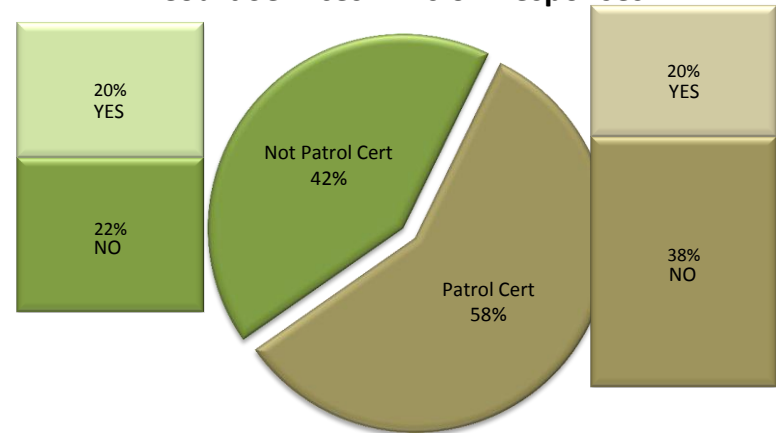
Would you choose to spend your career in Custody Division if there was a promotional path, e.g., Sergeant, Lieutenant, Captain, Commander, or Chief?



Custody Division Responses

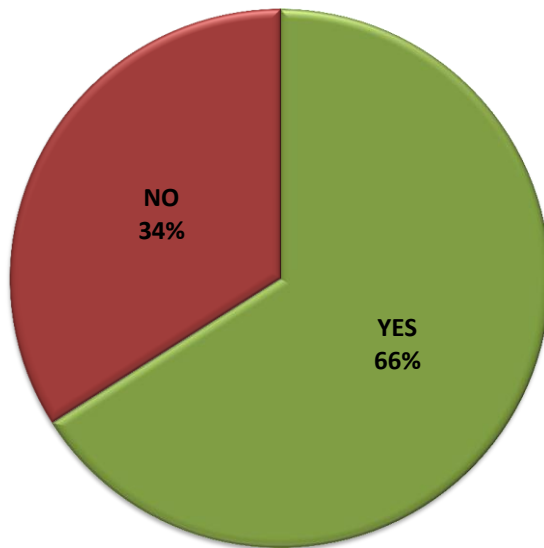


Court Services Division Responses

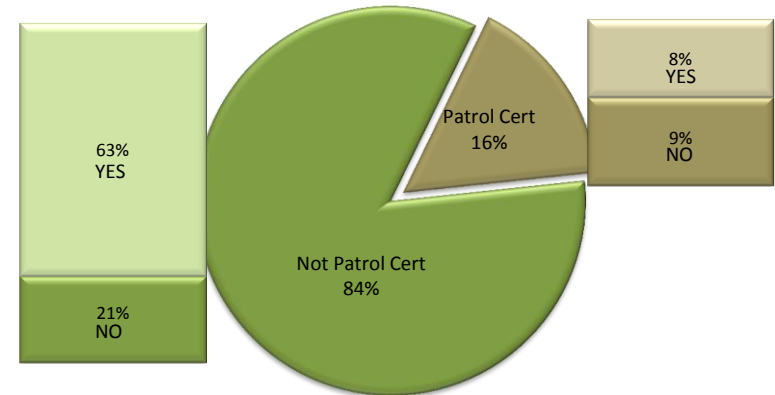


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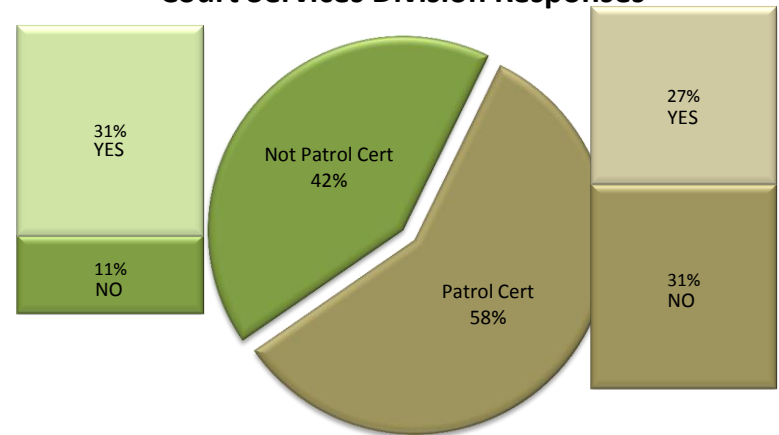
Do you believe affording Deputy Sheriffs a promotional path in Custody Division will enhance the level of service within the Department's jail facilities?



Custody Division Responses

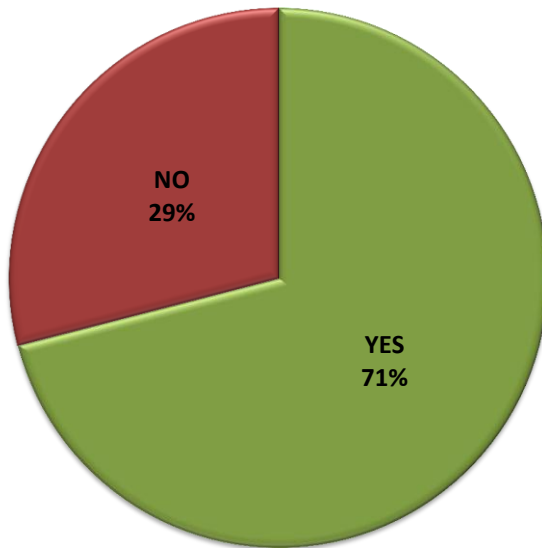


Court Services Division Responses

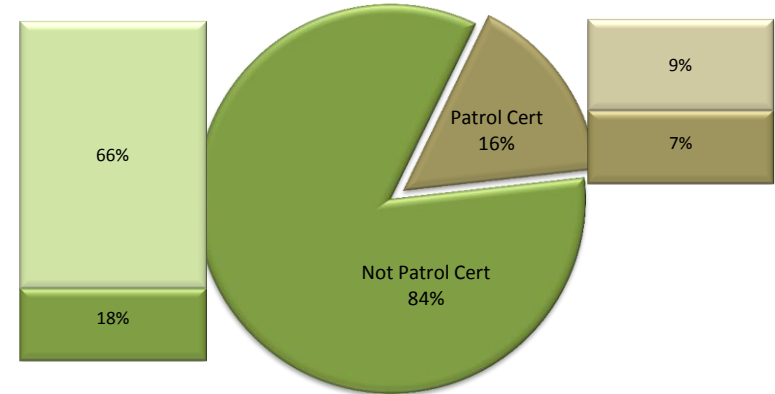


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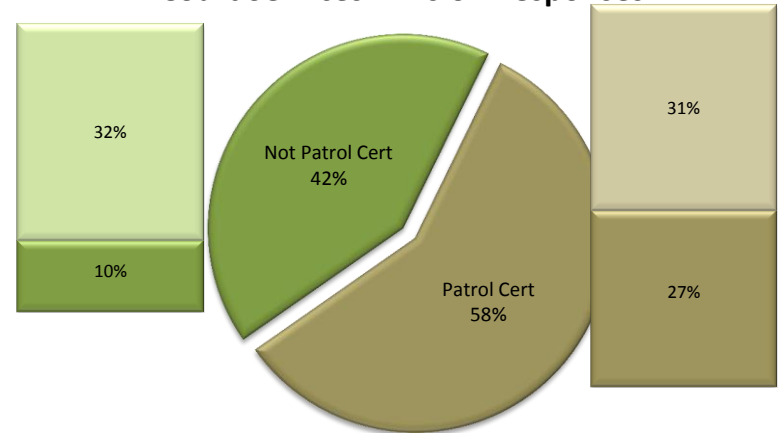
Do you believe offering Deputy Sheriffs a custody promotional path will enhance stability within the Custody Division?



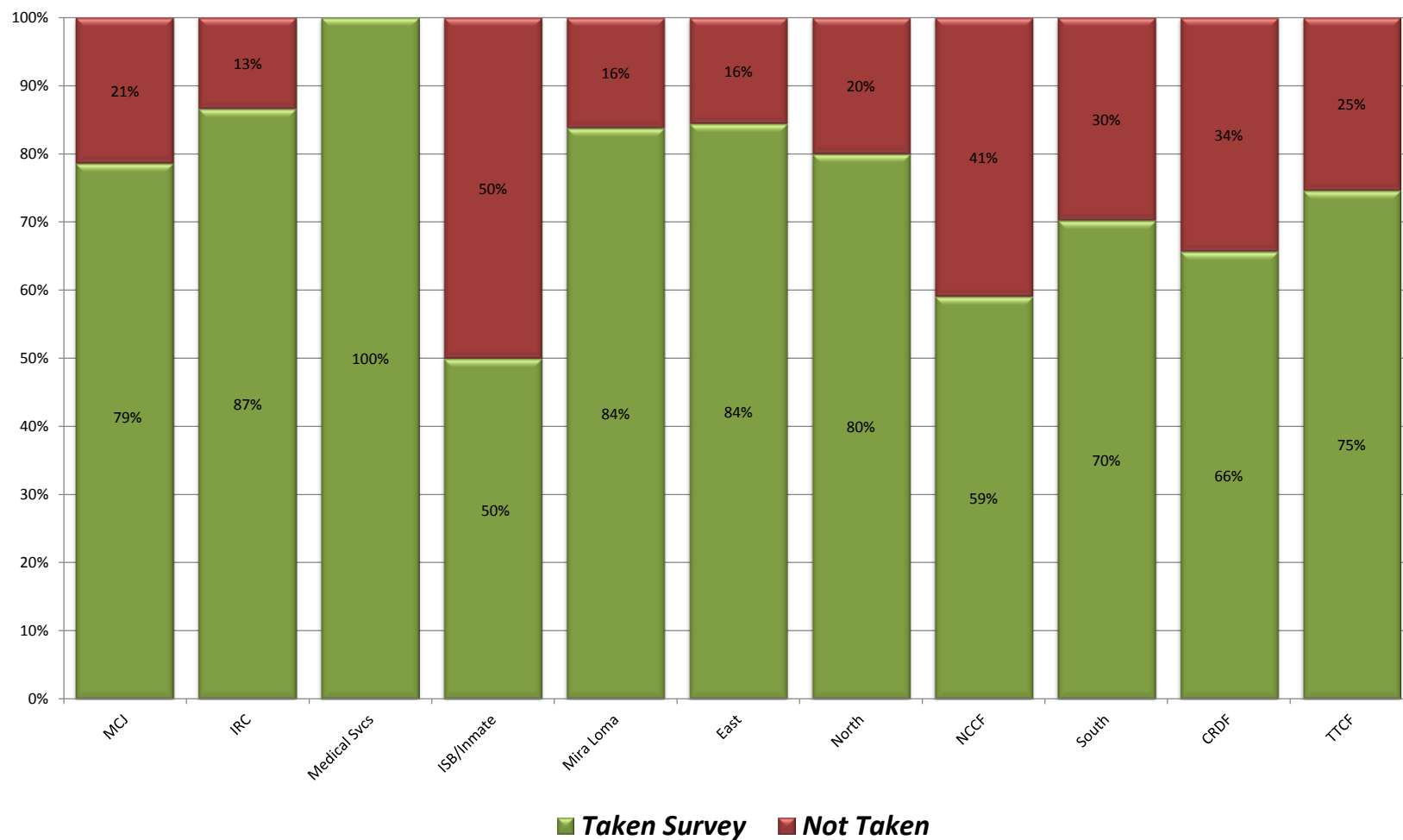
Custody Division Responses



Court Services Division Responses



CUSTODY DEPUTY PERSONNEL PARTICIPATION IN THE DUAL TRACK SURVEY



COURTS DEPUTY PERSONNEL PARTICIPATION IN THE DUAL TRACK SURVEY

